

Sustainability Report of the Zeman Group

Changes and additions since October 2022



20 October 2022 Filter ventilation system at Zekon

A filtroventilation system was installed in Zekon's production hall (10,000 m²) during ongoing operations. The hall air is cleaned with elaborate filters and improves the working conditions. Heat exchangers ensure that heat is recovered from the production process.

Update 21.03.2023: Due to the heat exchanger, the heating system did not have to be put into operation once during the entire winter of 2022/2023 - despite outside temperatures of up to -15° Celsius.

In addition to this, two new electric ovens were purchased and installed to heat the offices and to supplement the heat recovery system. Like all of Zekon's machines and systems, these are also powered by 100% green electricity.

26 December 2022 EcoVadis Sustainability Rating Bronze Medal

Zeman & Co GmbH underwent its first external sustainability assessment and immediately scored above average in the NACE sector comparison "Manufacture of structural metal products, tanks, reservoirs and steam generators", receiving the bronze medal.

24 January 2023 Zeman Group Maintenance Day

For many years, several companies in the Zeman Group have been carrying out maintenance, conversion and renovation work. In times of the energy transition, we wanted to bring together the very comprehensive and diverse know-how in the course of an event. The follow-up work is currently underway.

09 February 2023 Earthquake Turkey

Emergency aid for two severely affected families of employees of our Turkish companies by Zeman Beteiligungsgesellschaft mbH.

09 February 2023 Order for two Solar Trees in Germany

Waagner Biro steel and glass has worked intensively on the development of Solar Trees in recent months. These developments were successfully completed and resulted in an execution order.

20 February 2023 Electromobility

Zeman Beteiligungsgesellschaft invested in two more electric cars for employees. Zeman & Co also purchased another electric car.

01 March 2023 Award Ceremony Energy Saving Competition Zeman & Co

The management of Zeman & Co organised an energy-saving competition together with employees. Ideas for saving energy were collected and awarded prizes. The large

number of participants speaks for the high awareness of the employees regarding this topic.

01 March 2023 Opening of a flea market hall for the Children's Cancer Aid Haid

Our company, PEM buildings, has been supporting Kinderkrebshilfe for several years and was instrumental in developing and making this project possible. PEM built a 400 m² flea market hall. The flea markets held in it help to finance Kinderkrebshilfe Haid.

20 March 2023 Electromobility

At PEM buildings, two more electric cars and a hybrid vehicle were purchased.

22 March 2023 HinweisgeberInnenschutz

A professional whistleblower protection system will be launched in the Zeman Group, which will come into force for all employees and business partners as of 1 May 2023. This is intended to meet the requirements of the Whistleblower Protection Act ("HinweisgeberInnenschutzgesetz") passed by the National Council on 1 February 2023 ahead of time.